

Privacy Policy

Fellowship Intelligence LLC | Last Updated: May 2026
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Privacy Policy Fellowship Intelligence LLC

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1. Introduction

Fellowship Intelligence LLC ("Fellowship Intelligence," "we," "us," or "our") respects the privacy of individuals who interact with our website, services, and programs. This Privacy Policy describes how we collect, use, disclose, and safeguard personal information obtained through our website, services, and client engagements.

This Privacy Policy applies to information collected through our website, online forms and contact submissions, scheduling and booking tools, email communications and newsletters, and client engagements and diagnostic programs.

By using our website or services, you acknowledge the practices described in this Privacy Policy.

2. Information We Collect

Personal Information

Information that identifies or could reasonably identify an individual, including: name, email address, phone number, company name, job title, and contact information submitted through forms.

Business Information

Information about organizations interacting with our services, including: company operational information, business processes or workflows voluntarily shared during engagements, diagnostic responses, and governance or operational documentation submitted by clients.

Technical and Usage Data

Information automatically collected when interacting with our website or systems, including: IP address, device and browser information, pages visited, referring website, and interaction timestamps.

Cookies and Analytics Data

We may use cookies, analytics tools, and related technologies to understand website performance and visitor behavior. See Section 3 for details on cookie consent.

3. Cookie and Tracking Technologies

Our website and services may use cookies, tracking pixels, analytics tags, and similar technologies to collect usage information. These technologies help us understand website traffic and visitor behavior, improve website performance and usability, measure the effectiveness of marketing or outreach activities, and maintain security and prevent abuse.

Cookie Consent

Visitors from the European Union, United Kingdom, or other jurisdictions subject to applicable cookie consent laws will be presented with a cookie preference mechanism upon first visiting the website. Non-essential cookies, including analytics and marketing cookies, will not be set without your consent. Essential cookies required for basic website functionality may be set without consent. To withdraw consent previously granted, you may clear cookies in your browser settings or contact us directly..

4. Email Communications and Newsletters

Fellowship Intelligence may offer newsletters, updates, and informational communications, including publications such as The Evolving Mindset. If you voluntarily subscribe to a newsletter or mailing list, we may use your contact information to send periodic communications related to insights, company updates, or services. Recipients may unsubscribe at any time by using the unsubscribe link in any email or by contacting us directly.

5. How We Use Information

We may use collected information for the following purposes:

- Providing and operating our services
- Responding to inquiries or requests
- Delivering diagnostics, governance frameworks, or advisory services
- Managing client relationships
- Sending newsletters or updates to subscribers
- Improving services and website performance
- Maintaining security and preventing abuse
- Complying with legal obligations

6. Legal Basis for Processing

Where applicable law requires a legal basis for processing personal data, Fellowship Intelligence relies on one or more of the following bases: consent provided by the user, performance of a contract or service request, legitimate business interests, and compliance with legal obligations.

7. Information Sharing

Fellowship Intelligence does not sell personal information. We may share information with trusted third-party providers who assist with operating our services, including cloud hosting providers, email and communication platforms, analytics providers, artificial intelligence system providers, and payment processors. These providers process information solely for service delivery purposes and are subject to reasonable confidentiality and data protection obligations.

We may also disclose information when required to comply with law, legal process, or regulatory obligations, or when necessary to protect the rights, property, or safety of Fellowship Intelligence or others.

8. Data Storage and Security

Information may be stored on secure servers or cloud platforms operated by third-party providers. Fellowship Intelligence implements reasonable administrative, technical, and organizational safeguards designed to protect information against unauthorized access, use, or disclosure. However, no method of transmission or storage can be guaranteed to be completely secure.

9. Artificial Intelligence and Third-Party Systems

Some Fellowship Intelligence services rely on artificial intelligence systems or third-party software platforms to analyze information, generate outputs, or assist in service delivery. Fellowship Intelligence does not use client-submitted information to train proprietary AI models. Third-party AI systems used in service delivery are governed by their own data handling and privacy policies and, where applicable, by data processing agreements executed with those providers.

For a current list of third-party AI providers used in our services, refer to our Responsible AI and AI Transparency Policy, which is updated as our service infrastructure evolves. Users should avoid submitting sensitive personal information unless it is appropriate and necessary for the intended service engagement.

10. Data Retention

Fellowship Intelligence may retain information for as long as reasonably necessary to provide services, maintain business records, comply with legal obligations, resolve disputes, and enforce agreements. When information is no longer required for these purposes, we will take reasonable steps to delete or de-identify it.

11. Your Rights

Depending on your jurisdiction, you may have rights related to your personal information, including: access to data we hold about you, correction of inaccurate or incomplete data, deletion of personal data, restriction of processing, and objection to processing based on legitimate interests. Requests may be submitted to privacy@fellowshipintelligence.com. We may request reasonable verification of identity before processing certain requests.

12. California Privacy Rights (CCPA/CPRA)

If you are a California resident, you have specific rights under the California Consumer Privacy Act (CCPA) and the California Privacy Rights Act (CPRA), in addition to the general rights described in Section 11.

Your California Rights

- **Right to Know:** You have the right to request disclosure of the categories and specific pieces of personal information we have collected about you, the sources, business purposes, and categories of third parties with whom we share it.
- **Right to Delete:** You have the right to request deletion of personal information we have collected from you, subject to certain exceptions permitted by law.
- **Right to Correct:** You have the right to request correction of inaccurate personal information we maintain about you.
- **Right to Opt-Out of Sale or Sharing:** Fellowship Intelligence does not sell personal information and does not share personal information for cross-context behavioral advertising purposes. No opt-out action is required.
- **Right to Non-Discrimination:** You have the right not to receive discriminatory treatment for exercising your CCPA/CPRA rights.

How to Submit a California Privacy Request

Contact us at privacy@fellowshipintelligence.com with the subject line "California Privacy Request." We will respond within 45 calendar days, with an extension of up to 45 additional days if reasonably necessary.

California Shine the Light

Fellowship Intelligence does not share personal information with third parties for direct marketing purposes.

13. Children's Information, Still in Charge

Fellowship Intelligence operates Still in Charge, a free student AI governance initiative serving students, schools, parents, and community partners, including participants at the middle school, high school, and college level. Because Still in Charge is directed at an audience that includes minors, it operates under a dedicated privacy framework separate from this Policy.

Standalone Privacy Policy for Still in Charge

The Still in Charge program is governed by its own dedicated Privacy Policy, available at the Still in Charge website. That policy is the authoritative document for all data practices specific to the program, including student account data (optional and not currently active), school and sponsor partner data, COPPA compliance for children under 13, FERPA considerations, parental rights, and data retention

schedules specific to the program.

Families, schools, and sponsors interacting with Still in Charge should refer to the Still in Charge Privacy Policy and the accompanying Student and Family Data Privacy Disclosure for complete program-specific information.

Current Data Posture

Still in Charge currently operates as a reference materials distribution program. The program does not collect personal data from students in any form under its current model. There are no student accounts, login requirements, or data collection mechanisms associated with current student-facing materials.

Privacy Contact for Still in Charge

Privacy inquiries related to the Still in Charge program, including COPPA and parental rights requests, should be directed to: privacy@fellowshipintelligence.com with the subject line "Still in Charge: Parent Data Request."

14. International Users

Fellowship Intelligence operates in the United States. Information submitted to the services may be processed and stored in the United States or other jurisdictions where our service providers operate. If you are located outside the United States, including the European Economic Area or United Kingdom, your information may be transferred to and processed in jurisdictions with different data protection standards. We rely on available lawful transfer mechanisms when transferring personal data internationally.

15. Third-Party Links and Services

Our website or communications may contain links to third-party websites or services. Fellowship Intelligence is not responsible for the privacy practices or content of those third parties. We encourage you to review the privacy policies of any third-party services you access.

16. Policy Updates

Fellowship Intelligence may update this Privacy Policy periodically to reflect changes in our practices, services, or legal requirements. Updates will be posted on this page with a revised "Last Updated" date. Continued use of our website or services after a policy update constitutes acceptance of the updated terms.

17. Contact Information

Questions, concerns, or requests regarding this Privacy Policy may be directed to:

Fellowship Intelligence LLC

Email: privacy@fellowshipintelligence.com

General: contact@fellowshipintelligence.com

Website: <https://www.fellowshipintelligence.com>

END OF PRIVACY POLICY

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